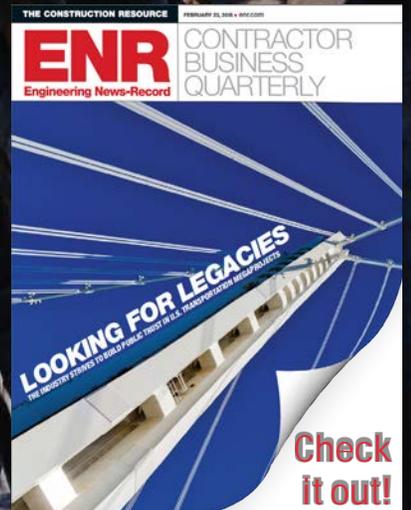
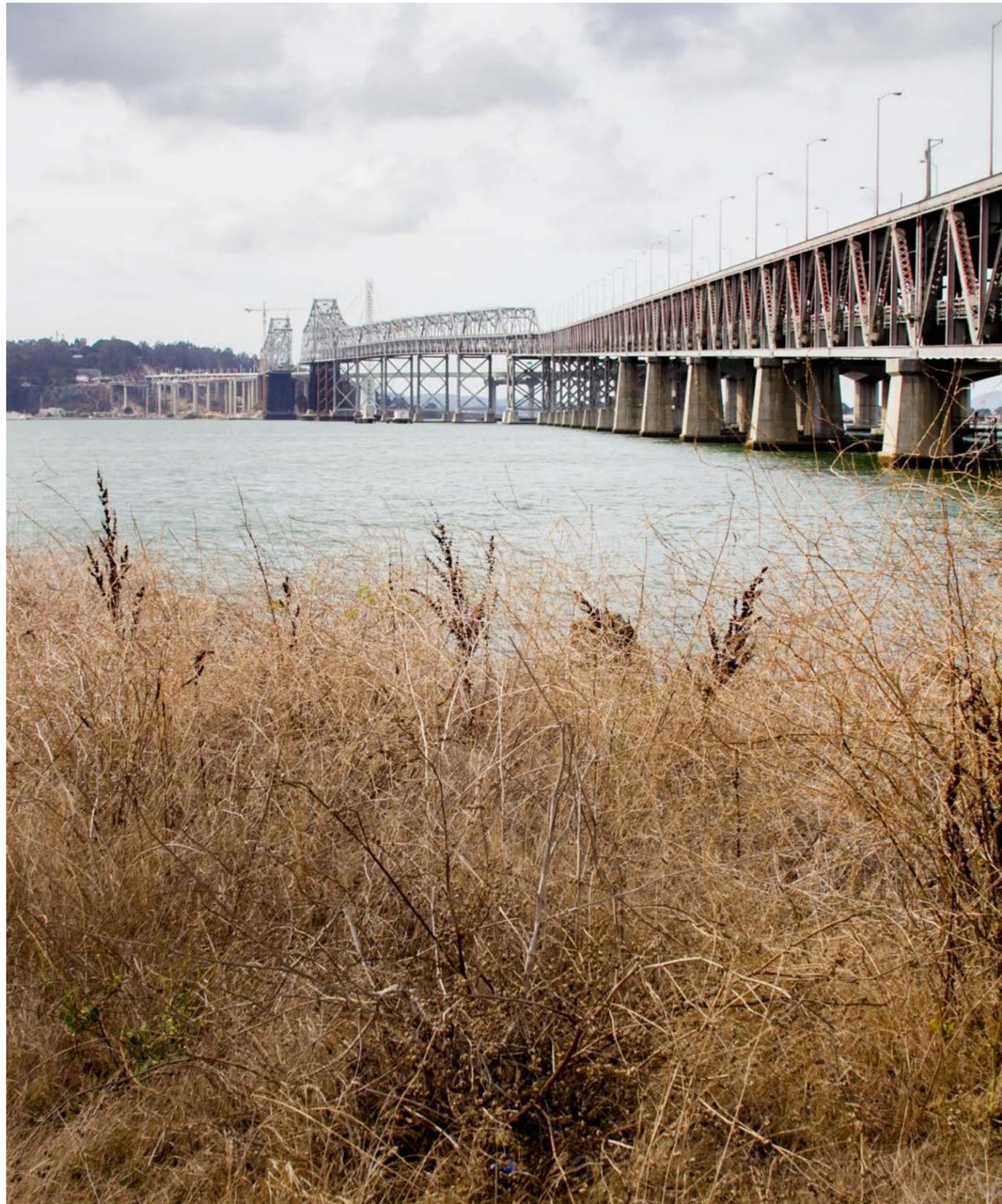


AltaVista

INSIDER

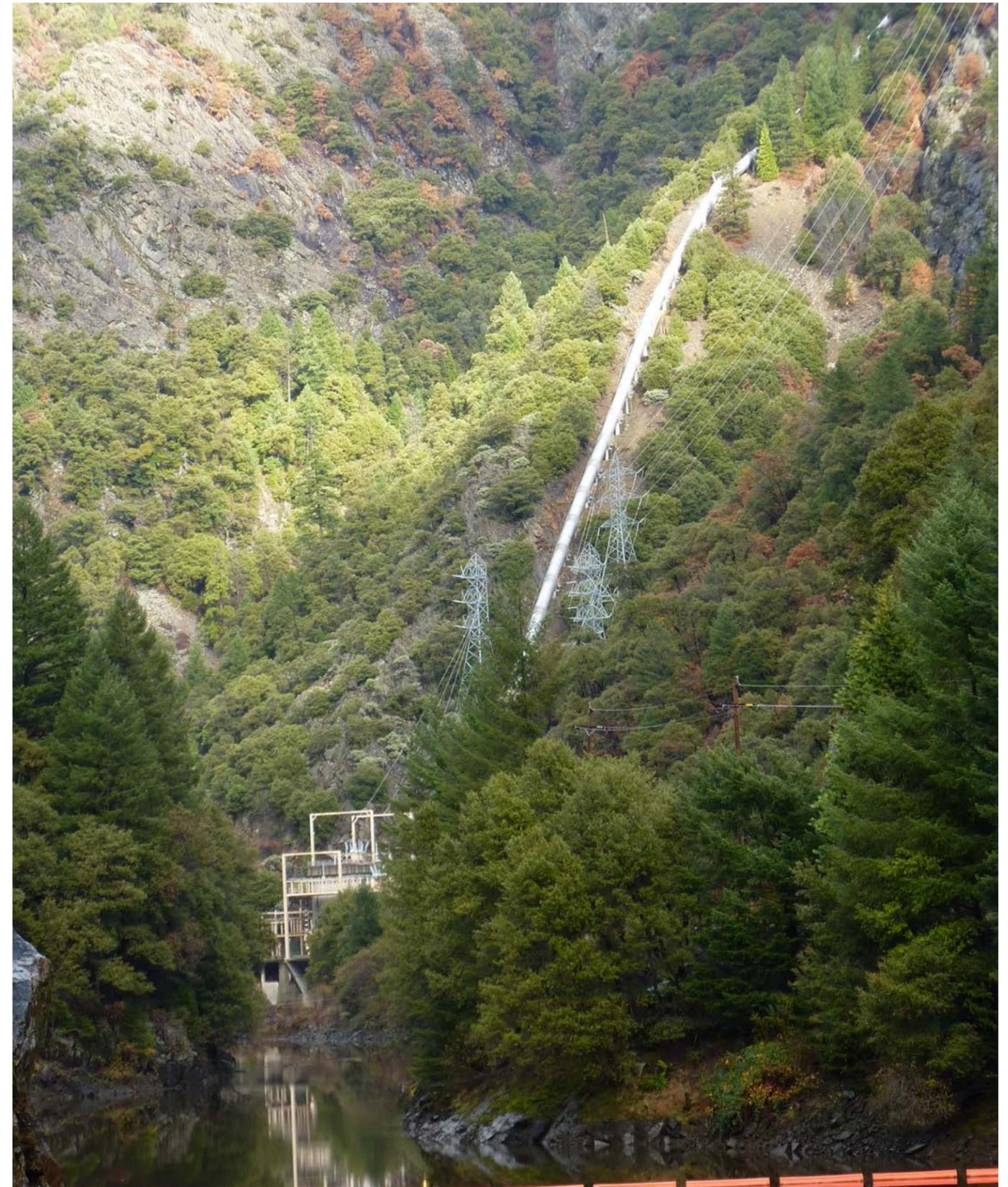
Alta Vista
Featured in
ENR Magazine





A view of the old East Span of the Bay Bridge, which is currently being demolished.

Photograph by Elaine Yip



Alta Vista is currently performing inspection services for the Sacramento Municipal Utility District (SMUD). Shown in the photograph above, is SMUD's natural gas pipeline, which helps power thousands of homes in Sacramento

Photograph by James Shelton



Photograph by Mohammad Fatemi

INSIDER

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What it takes to work on megaprojects.
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TOM PAIVA

COVER

NEWS FLASH

Alta Vista's viewpoint on the Bay Bridge explained in ENR Magazine!



Photograph Courtesy of ENR Magazine

“At the end of the day, when you drive across that bridge that you worked on, nobody will ever be able to take that away from you.”
- Pat Lowry

Project Members Ponder Untold Stories of the Bay Bridge

by Aileen Cho

A lengthy delay mandated by the governor, a rebid and a fierce debate over the design of the new San Francisco-Oakland Bay Bridge were just the beginning. Over the course of the 11-year construction period came allegations, faulty rods, foundation questions and even an FBI investigation on the \$6.5-billion crossing, which was completed last year.

"It was a once-in-a-lifetime opportunity," says Pat Lowry, president of Alta Vista, which received its fair share of public scrutiny as the provider of inspections and materials testing. "At the end of the day, when you drive across that bridge that you worked on, nobody will ever be able to take that away from you."

Check out the **February 23rd Issue of ENR!**

Do You Have Grit?

by Patrick S. Lowry, P.E.

It was several years ago, but I still remember standing rigid in a hundred degree heat, with unbearable humidity, while this huge gentleman yelled at me, asking, “Lowry, why are you so ate up?” I could only respond with, “No excuse, sir.”



Photo Courtesy of Patrick S. Lowry.

I was a plebe (freshman) at West Point. During our plebe year, we were only allowed to respond to questions with one of four answers: 1) yes, sir; 2) no, sir; 3) no excuse, sir; and 4) sir, I do not understand. I certainly understood the question, so my only choice was really “no excuse, sir.” While I didn’t understand it at the time, that training prepared me for a world of working on megaprojects. In Daniel Pink’s book, “DRIVE”, he references a study investigating why cadets make it through that first summer at West Point. The study concluded that the overwhelming similarity of the people who survived possessed grit.

Grit is defined as “firmness of character, indomitable spirit, courage or resolution in the face of difficulties.” In other words, it is very similar to Alta Vista’s core value of ‘Strength of Mind.’ Last week I was interviewed by a report-

er from ENR magazine looking into doing a story on megaprojects and the effect media scrutiny has had on the individuals who have worked on megaprojects. She asked me what it took to survive a megaproject. It was an easy answer for me; it takes grit.

“While clients continue to seek out Alta Vista's solution oriented approach, we also find that they are coming to us because AV-ators have proven time and again that they possess the grit, passion, and perseverance to not only survive, but to be the leaders in the delivery of large scale transportation projects.”

Looking back on 2014 and the incredible level of media scrutiny we received, it was that same grit (okay, and maybe a little Scotch) combined with the knowledge we always “did right” that helped me persevere.

While clients continue to seek out Alta Vista’s solution-oriented approach, we also find that they are coming to us because AV-ators have proven time and again that they possess the grit, passion, and perseverance to not only survive, but to be

leaders in the delivery of large-scale transportation projects. As our team embarks on the beginning of the High-Speed Rail program, we find ourselves at the infancy of a transformative investment in California’s history. The journey will not be easy and there will be days that the scrutiny and challenges will certainly test our character and resolution. However, it gives me great pride to be part of an organization filled with individuals full of grit who I also know have my back. Enjoy the ride, AV-ators, the fun is just beginning.

Do Right. ▀

QUALITY CORNER

by Jinesh Mehta, P.E., Vice President of Quality
and Mike Foerder, Corporate Level III

Training and Development for AV-ators

What is the significance of training for a firm like ours?



Training, development and continuous improvement are essential elements of the Alta Vista culture. The future commitment is stronger than ever and reflects our refined vision, which now starts with, “continually nurture our personal and professional growth.” The key elements we will emphasize are:

- ▶ Understanding the challenges of the future
- ▶ Better understanding of staff aspirations
- ▶ Offering the right training opportunities to align and nurture growth

We realize that most of the trainings may not be traditional for the industry and we need to create more customized training and develop programs. Last year, we instituted development panel reviews, management trainings and endorsement programs to specifically prepare for needs of the future. However, this is just the beginning. We need to closely look at training programs to nurture growth in the right direction. This article summarizes most of the training efforts from last year, with the intent to provide transparency and in return, receive feedback to improve program efficiency.

Industry Average

\$\$\$\$\$\$

Alta Vista

\$

LEARNING

IS A TREASURE THAT WILL FOLLOW ITS OWNER EVERYWHERE.

- Chinese Proverbs
InspirationBoost.com

IN 2014, ALTA VISTA INVESTED

ABOUT THREE TIMES THE INDUSTRY AVERAGE ON TRAINING, MENTORING AND DEVELOPMENT EFFORTS

Where Did We Invest This Money?

Sexual Harassment Training/Certification*	47
New Hire Orientation, Safety Training and In-processing*	47
Various California Test Method (CTM) certifications	38
A2LA training and assessments for Non-Destructive Testing	30
Sexual Harassment Training for Managers*	26
Precast-prestressed Concrete Institute (PCI) level II	23
Precast-prestressed Concrete Institute (PCI) level I	22
American Concrete Institute Field Grade I	16
Ultrasonic Testing (UT) level I training	13
AASHTO in-house training	12
American Society of Quality – Certified Quality Auditor (CQA)	10
American Welding Society – Certified Welding Inspector (training/certification)	10
Dye Penetrant Testing (PT) level I & II training/certification	8
Bearing and Coating Inspection Endorsements	4
Professional publication/presentations	4
American Society of Quality – Certified Quality Engineer (CQE)	3
National Highway Institute (NHI) – Safety Inspection of In-service Bridges	3
Phased Array UT Level I and Level II Training	3
Management Skills for New Managers (AMA)	3
Development Panel Reviews & Engineer IV Review Board	3
Magnetic Particle testing Training	2
American Concrete Institute – Lab Grade 1	2
National Association of Corrosion Engineers level ½	2
American Society of Quality - Certified Manager of Quality and Organization Excellence (CMQ/OE)	1
*mandatory trainings (this does not include hundreds of routine project safety trainings)	322

There were more than 300 trainings/certifications that were achieved in 2014. It is refreshing to see many upgrades to each individual’s portfolio (resume) that, in many cases, can last a lifetime. Therefore, the quality team would like to receive perspective from staff in regards to training. You will soon receive

a separate survey for a chance to provide detailed feedback. In the meantime if you have any thoughts or suggestions, please send your comments to either of the authors here. In summary, as we move forward “nurturing our growth” is a key aspect of our vision, and we ask all AV-ators to examine past

trainings and provide feedback to ensure we are making the most of our efforts. In addition, AV-ators and their managers will provide added emphasis on their annual review and specific alignment of Individual Development Plans (IDP) to set us on a path of sustainability. 🚩

QUALITY FEATURE

by Mohammad Fatemi, Ph.D, P.E., PMP

Quality or Performance? That is the Question!

Alta Vista is known for its commitment to quality. We are a client-focused firm with a vision to deliver the best consulting services ever experienced. Our certifications to ISO 9001, one of ISO's most famous standards, and accreditation to the prestigious A2LA and ISO 17025 for our NDT services, are indications of this commitment. But how is quality defined? One common definition of quality is: "meeting or exceeding customer expectation." But what about functional units that are not in direct contact with clients? And how does "meeting or exceeding client expectations" relate to efficiency, understanding market trends and technological advances, financial performance and many other areas which do not have a direct client focus? In other words, how does quality relate to performance? Can a firm with a high client satisfaction, but low financial performance survive and sustain its services?

ISO 9001 is a process-based quality management system with emphasis on client satisfaction and continuous improvement. Conformance to this system ensures the infrastructure for delivery of a quality service is in place. The shortcoming of this system, however, is twofold:

1. There is little emphasis on the result since the "process" is the focus. Companies can show improvements without actually delivering the results. Process wins over results.
2. It is a conformance system. There is no competition or comparison to the environment in which a company functions. Competitiveness and ability to excel is not a factor.

We, at Alta Vista, appreciate the fact that we cannot survive without satisfied clients. At the same time, we cannot sustain our "best

consulting services ever" philosophy unless we stay at the forefront of performance in all of our processes. To meet our target, we are merging quality with performance.

As a framework for performance excellence, we have adopted the Baldrige Criteria. U.S. Congress established the Malcolm Baldrige National Quality Award in 1987 to raise awareness of quality management and recognize U.S. companies that have implemented successful quality management systems. The award is named after the late Secretary of Commerce Malcolm Baldrige, a proponent of quality management. The U.S. Commerce Department's National Institute of Standards and Technology manages the award.

Alta Vista has adopted the Baldrige Criteria to supplement and embolden its quality management system, and to sustain its position as the market leader in the industry. Look in future newsletters for more insight and details. ▀



The Baldrige Criteria for Performance Excellence considers the following seven aspects of an organization:

- 1. LEADERSHIP:** How upper management leads the organization, and how the organization leads within the community.
- 2. STRATEGIC PLANNING:** How the organization establishes and plans to implement strategic directions
- 3. CUSTOMER AND MARKET FOCUS:** How the organization builds and maintains strong, lasting relationships with customers.
- 4. MEASUREMENT, ANALYSIS, AND KNOWLEDGE MANAGEMENT:** How the organization uses data to support key processes and manage performance.
- 5. HUMAN RESOURCE FOCUS:** How the organization empowers and involves its workforce.
- 6. PROCESS MANAGEMENT:** How the organization designs, manages and improves key processes.
- 7. BUSINESS/ORGANIZATIONAL PERFORMANCE RESULTS:** How the organization performs in terms of customer satisfaction, finances, human resources, supplier and partner performance, operations, governance and social responsibility, and how the organization compares to its competitors.

HR/OPS QUARTERLY NEWS

by Pam Blakey-Hart, P.H.R.

Wellness at Alta Vista

Hi AV-ators!

Are you getting the most out of the healthcare benefits offered by Alta Vista? Are you seeing a healthcare provider annually? Do you know where to find a doctor? Are you registered with Anthem, Kaiser or our new dental plan Lincoln Financial Group? Below are helpful tips to get you on track for this year! Take advantage of your benefits and stay healthy!

If you have any questions please contact the HR Department at: hr@altavistasolutions.com

KAISER

Register with Kaiser

<https://healthy.kaiserpermanente.org>
Customer Service: (800) 278-3296

Lincoln Financial Group

Register for Dental: www.lfg.com
Customer Service: (800) 423-2765

ANTHEM

Register with Anthem

www.anthem.com/ca

HMO CA-Care

Customer Service: (800) 227-3560

Luminous HSA Group

Customer Service: (866) 207-9878

Luminous HSA (non-CA-resident)

Customer Service: (866) 207-9878

PPO Group

Customer Service: (800) 227-3560

PPO (non-CA-resident)

Customer Service: (800) 227-3560

Blue Vision

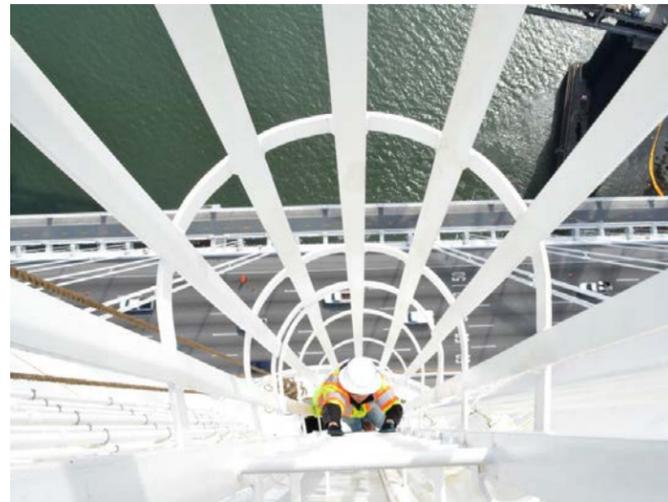
Customer Service (866) 723-0515

EMPLOYEE ASSISTANCE PROGRAM ACI SPECIALITY BENEFITS

Toll-free phone and web access 24/7.

Call: (800) 932-0034 for a counselor.

Visit: www.ACIspecialitybenfits.com



HEALTH AND WELLNESS

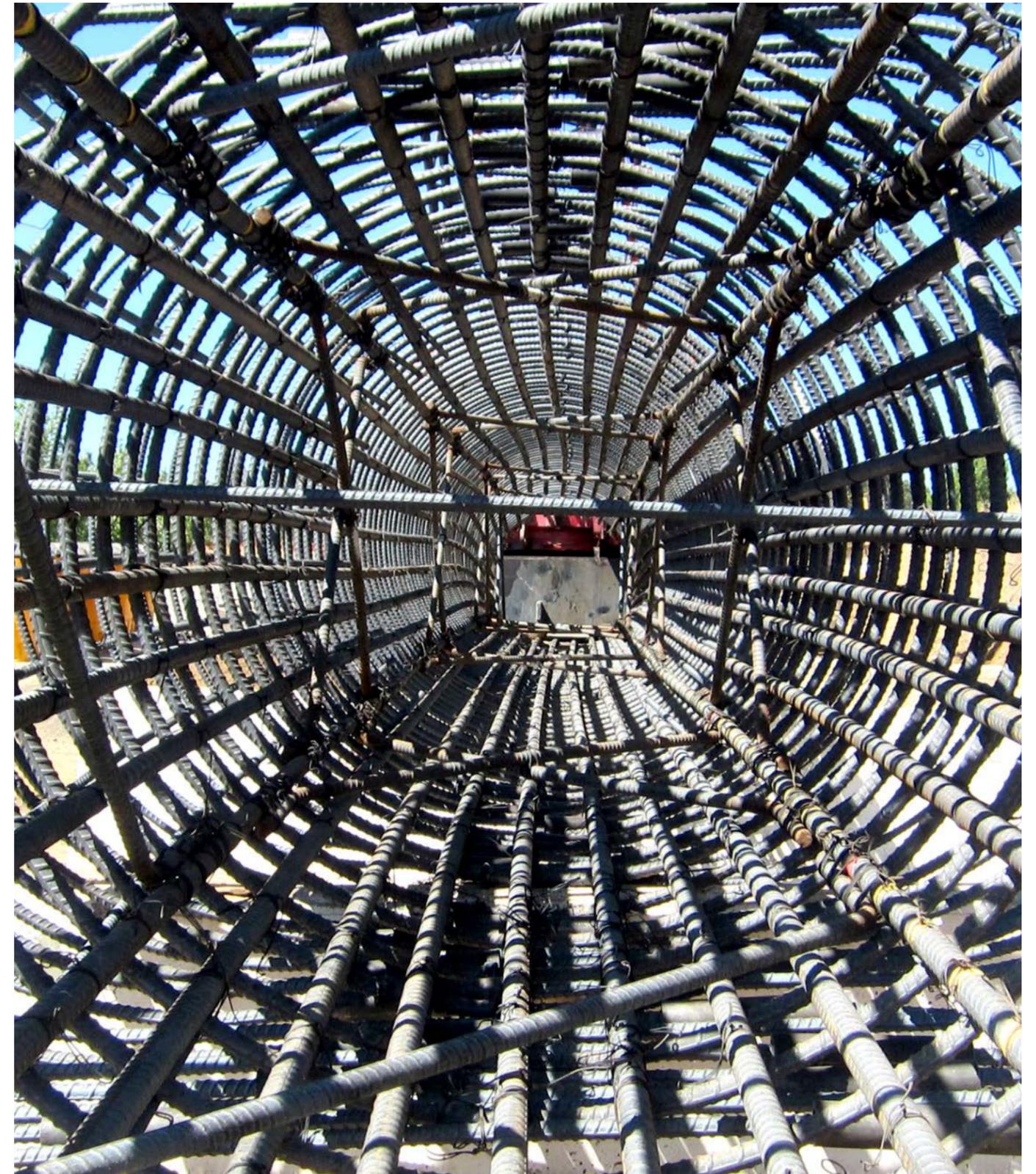
Join our 1st Health and Wellness campaign
"Biggest Loser for Life".

If you are not registered go to:

<https://www.wellsteps.com/welcome>

& follow us on Twitter @wellnessAVS

<https://twitter.com/wellnessAVS>



Alta Vista provided quality assurance, materials engineering and SMR services for the Caltrans District 10 Project, Sonora Bypass, which had a large volume of soil work and tall columns.

Photograph by Mohammad Fatemi

What Goes Up Must Come Down

by Shawn Sanford



While business data backups save time and money, time is not on our side when it comes to retrieving backups by downloading them to a computer from a cloud or other data backup solution. Transferring backed up data can take hours and even days and can hinder our ability to get back to business fast after a loss of data. Strategically storing, organizing and archiving computer data can help avoid extensive downtime when recovering data backups. Here are some ideas to help you organize your data for a faster data retrieval experience:

- 1** Organize computer data into practically labeled folders based on priority. Make sure you file the data you access most often in a folder separate from your not so regularly accessed data. When your backed up data requires retrieval by you or your IT department, you will be able to access/request by name the most important folder(s). Thus, allowing the identification and download of the most often used files and most likely smaller amount of data first and separate from the larger file that includes all of the not so regularly accessed data.
- 2** Use SharePoint for documents you work on often. Especially documents you share with others. Not only will you be able to access those documents from any computer in the event of a computer crash or loss, but team members will appreciate not missing a beat since they too will still have access to the files. Although saving to SharePoint (Microsoft Office 365 version) offers built in data security/backup functionality, saving unnecessary or redundant data to SharePoint can lead to unnecessary costs. Unlike actual cloud backup services that offer unlimited storage options, SharePoint is not a backup software or service and storage space is not unlimited.
- 3** Develop a monthly, weekly, or even daily data archive plan. Store rarely used data in practically named and dated archive folders so that archived files are readily identifiable and can be downloaded last and separately from the important data during backup data retrieval. Thus, shortening the time in which you must wait to gain access to your most important data. Consider saving archived data to your folder on your company server. Your cloud or other scheduled backup files will in turn be smaller and can be retrieved faster. ▀

AV-ator Elaine Yip



CURRENT POSITION

Engineer III

FAVORITE HOBBIES

I would have to say my favorite hobby is photography as I get to use it for ministry purposes at Gracepoint Davis Church. Having served in the college ministry group at UC Davis, as well as the post graduate group called Praxis, which means putting into practice, I'm able to grow in greater appreciation of my surroundings and people.



COMMUNITY INVOLVEMENT

Since graduating college, I have served as a teacher for a children's ministry, and a youth teacher in a group called Interhigh. This group travels to local churches throughout the Sacramento area and provides Sunday services to youth groups who do not have youth pastors. Currently, I'm also part of elderly care ministry, which goes to assisted living homes/nursing homes in Sacramento. We provide Sunday service and weekday visits. I, unfortunately, cannot do the weekday visits due to my work schedule, but I always look forward to seeing them every Sunday, rain or shine.

VOLUNTEERING

Within the past five years, I've gone on Mission trips to Cambodia and Mexico to give outreach to the community, hosting programs and games for children so that they know they're dearly loved. Having been a participant of Compassion International since 2008, I have sponsored the long-term development of two children, a girl from Thailand and a boy from Ecuador, who I keep in frequent contact with.



I have also participated in World Vision 30hr Famine to help raise funds to fight hunger while serving the community. This Valentine's Day, I will be joining my Church in going to shelters and our local Salvation Army to show love to others instead of focusing on romantic love. I'm challenged by a quote from one of the residents I've met on previous visits, who said: "Imagine how much better the world would be if we try to love people the way we did today, every day." Through these visits I've experienced what true blessing is, and that indeed, one is more blessed in giving than receiving.



ACCOMPLISHMENTS:

Several years back, I bought a minivan for my church to have reliable transportation to go on local ministry group trips, retreats, mission trips and other day-to-day activities. This vehicle is used with or without me, and I am glad it provides the opportunity to serve and love others. ▀



PHOTO OF THE MONTH WINNERS

November



Ed Leach



The winner of the November 2014 POTM contest for 'Best Project Photo in Northern California' was Ed Leach.

December



Corey Gardner



The winner of the December 2014 POTM contest for 'Alta Vista's Holiday Party' was Corey Gardner.

January



Yang Zhu



The winner of the January 2014 POTM contest for 'Collaborative Team Photos' was Yang Zhu.

NEW HIRES

Richmond

- Adam Wright
- Bart Ney
- Dong Jun "DJ" Shin
- Fernando Vega
- Richard Jones
- Stacey Garcia
- Tiffany Yip

Los Angeles

- Aleksey Souglobov
- Robert Jarquin

Sacramento

- Fanny Yu
- Felicia Statkus
- Lindsay Eskildsen
- Peng Zhang

New York

- James Seal

BIRTHDAYS & ANNIVERSARIES

MARCH

Birthdays

- Greg Johnston **Mar-1**
- Bart Ney **Mar-2**
- Dong Jun (DJ) Shin **Mar-3**
- Felicia Statkus **Mar-13**
- Pam Blakey-Hart **Mar-18**
- Rita Leahy **Mar-19**
- Rob DeArmond **Mar-27**
- Mahek Iqbal **Mar-29**
- Justin Palmaymesa **Mar-30**
- Stacey Davis **Mar-31**

Anniversaries

5 YEARS

- Ken Riley

3 YEARS

- Frank Cannizzaro
- David Gray
- David Kostenko
- Lance Miller

2 YEARS

- Courtney Goldstein

1 YEAR

- Carolina Cervantes
- Christopher Glasscock
- David Flygare
- Kim Truong
- Michael Hobbs
- Shuo Zhang
- Sopheak Chong

APRIL

Birthdays

- Frank Cannizzaro **Apr-2**
- Ralph Achuela **Apr-8**
- Rick Bettencourt **Apr-15**
- Carolina Cervantes **Apr-15**
- Chris McDermott **Apr-21**
- Rob Ramos **Apr-22**
- Dalton LaBoskey **Apr-26**

Anniversaries

4 YEARS

- Rick Bettencourt

3 YEARS

- Yang Zhu
- Scott Leavitt
- Erin Mock

2 YEARS

- Sona Juharyan
- Jennifer Olarte
- Elaine Yip
- Simion Ramirez
- Corey Gardner

1 YEAR

- Adahlia Lindayen
- Regina Quan

MAY

Birthdays

- Keivan Hassan **May-1**
- Robert Jarquin **May-1**
- Regina Quan **May-8**
- Elaine Yip **May-9**
- Shuo Zhang **May-12**
- Erin Mock **May-13**
- Victoria Sweetland **May-19**

Anniversaries

5 YEARS

- Bobby Petska

3 YEARS

- Peter Harvey
- Justin Palmaymesa

2 YEARS

- Will Sommer
- Ian Brodrick
- Sean Vance
- Carolina Margarito

1 YEAR

- Ralph Achuela
- Tonya Arian
- James Elliott
- Suda Lee

JUNE

Birthdays

- Mohammad Fatemi **Jun-8**
- Jamie Doe **Jun-9**
- Tatevik Janvelyan **Jun-9**
- Patrick S. Lowry **Jun-12**
- Lindsay Eskildsen **Jun-21**
- Miguel Hernandez-Garcia **Jun-23**
- Winnie Lee **Jun-27**
- Sona Juharyan **Jun-28**
- Lance Miller **Jun-29**

Anniversaries

6 YEARS

- Michael Foerder

5 YEARS

- Kevin Muser

3 YEARS

- Tatevik Janvelyan
- Mihai Hantelmann
- Rob Ramos

2 YEARS

- Bart Krol
- Winnie Lee



BABIES

Alta Vista would like to congratulate the Krol family on the birth of the newest addition to their family, Sebastian Adam Krol! He was born on Thanksgiving Day, November 27, 2014, and weighed 8 -pounds, 3-ounces with a length of 22-inches.

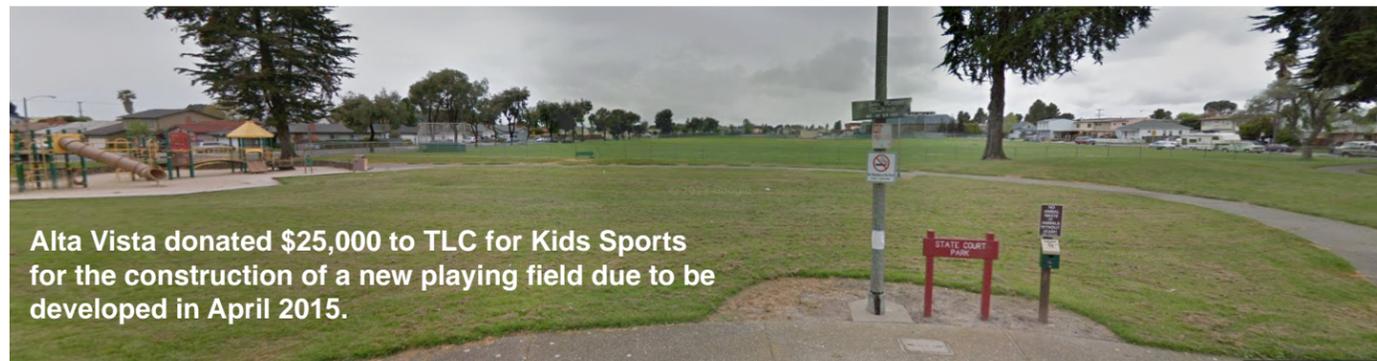
GIVING BACK TO THE COMMUNITY

STEM EDUCATION INITIATIVES

On December 1, 2014, Alta Vista Senior Engineer Bobby Petska conducted a presentation on the civil engineering profession at the Schools of the Sacred Heart in San Francisco. As part of the school's ongoing STEM (Science, Technology, Engineering, and Mathematics) Education initiative, Bobby spoke to young students about the virtues of career paths in STEM, and also helped demonstrate just how much the STEM fields, and Civil Engineering in particular, affect all parts of the world around us. Alta Vista, in line with our Mission of giving back to our communities, supports various STEM education initiatives throughout California, and continuously seeks ways to provide education and information to students about engineering and inspection careers. We understand that through education and outreach, we can help inspire tomorrow's engineers and inspectors to build our world's next-generation infrastructure systems!



Senior Engineer Bobby Petska conducts a STEM presentation at the Schools of the Sacred Heart in San Francisco.



Alta Vista donated \$25,000 to TLC for Kids Sports for the construction of a new playing field due to be developed in April 2015.



LOAVES & FISHES HOLIDAY STOCKING DRIVE

Every year, as part of their holiday meal, **Loaves & Fishes** offers each guest a holiday stocking. This year, AltaVista's Sacramento office participated in the Loaves & Fishes Christmas Stocking Drive, putting together stockings to donate to Loaves & Fishes!

Left: Joyanne Mann, Shayla Baker, and Sandra Proudman delivered stockings at Loaves & Fishes in Sacramento.

PROMOTIONS



Rami Boundouki, P.E., has been promoted to Project Manager. Over the past year Rami was accepted into and successfully

completed Alta Vista's rigorous Development Panel Review (DPR) process qualifying him for this position.

In his new role as Project Manager, Rami will be leading Alta Vista's project management and business development efforts in its newly established New York City office.

NEW OFFICES

Alta Vista's new office in New York is now open! We are located at: 110 William Street, Suite 2510 New York, NY 10038



TEAM BUILDING



The Alta Vista SFOBB Team went and enjoyed paintball on Friday, November 11, 2014!

CONFERENCES

► On January 12th, 2015, Mazen Wahbeh, P.E., Ph.D, attended the Transportation Research Board (TRB) 94th Annual Meeting, held in Washington D.C., at the Walter E. Washington Convention Center.

He presented on Lessons Learned from the San Francisco-Oakland Bay Bridge. The TRB Annual Meeting attracted 12,000 transportation professionals from around the world. The program covered all modes of transportation, with more than 5,000 presentations in nearly 750 sessions and workshops addressing topics of interest for all attendees.



► Keivan Hassan, P.E., presented on "Metallizing with Iron Particles - Applicability of SSPC-CS 23.00 Acceptance Test Methods" at the NACE Western Area Conference 2014 in Seattle, Wash., on November 6, 2014. Presentations at this conference addressed a range of topics, including corrosion in reinforced concrete structures, microbiologically influenced corrosion (MIC) and corrosion in seawater environments.



INDUSTRY RECOGNITION



Left to Right - Prakash Patel, Divyesh Vora, Tory McLaurin and Greg Johnston

Congratulations to Tory McLaurin, a member of the Alta Vista Team, who received the Inspector of the Month award for November in Southern California, presented by a panel of AV and Caltrans task leaders.



CERTIFICATION ANNOUNCEMENTS

Alta Vista would like to congratulate the following individuals for recently attaining one, or a combination of the following professional certifications: Professional Engineer (P.E.), Certified Welding Inspector (CWI), Certified Associate Welding Inspector (CAWI), or Precast/Prestressed Concrete Institute (PCI) Level II.



BART KROL
CAWI Certification



BEN ELIAS
PCI II Certification



CAROLINA CERVANTES
PCI II Certification



CAROLINA MARGARITO
CAWI Certification



CHRISTOPHER GLASSCOCK
P.E. & CWI Certification



CHRISTOPHER MCDERMOTT
CWI Certification



COREY GARDNER
CAWI Certification



COURTNEY GOLDSTEIN
PCI II Certification



ELAINE YIP
PCI II Certification



GREG JOHNSTON
PCI II Certification



IAN BRODRICK
CAWI Certification



JAMES ELLIOTT
PCI II Certification



JAMES SHELTON
CWI Certification



JEFFREY SULKA
PCI II Certification



JENNIFER OLARTE
CAWI Certification



MIHAI HANTELMANN
CWI Certification



PATRICK YOUNG
P.E. Certification



RAJNI SUKHWANI
CWI Certification



REGINA QUAN
PCI II Certification



SAIED KHAN
P.E. & PCI II Certifications



SONA JUHARYAN
CAWI Certification



WINNIE LEE
PCI II Certification

MISSION AND VALUE STAFF AWARDS

October 2014



KIM TROUNG
Value Award for Innovation went to Kim Troung for her efforts in improving the HR system and constantly searching for new and better solutions for our team.

Value Award



SANDRA PROUDMAN
Value Award for Teamwork went to Sandra Proudman for her willingness to step up and do whatever it takes to help achieve the team's mutual success.

Value Award

November 2014



ROBERT MERTZ
Mission '2-Space' Award went to Robert Mertz for attention to detail, being professional and always helping other engineers succeed.

Mission Award



PATRICK YOUNG
The Value Award for Open Communication went to Patrick Young for his ability to communicate openly with all industry parties.

Value Award

December 2014



JAMES ELLIOTT
The Mission Award for 'Embracing Our Clients' Challenges as Our Own' and 'Offering Solutions that Move Projects Forward' went to James Elliott.

Mission Award



LANCE MILLER
The Value Award for Notification went to Lance Miller for his phenomenal communication with both peers and clients alike, and for being one of the highest-performing technicians.

Value Award

January 2015



GREG JOHNSTON
The Value Award for Teamwork went to Greg Johnston for always being a team player in every project he works on. He is always willing to go the extra mile to support his team.

Value Award



CHRIS MCDERMOTT
The Value Award for Understanding went to Chris McDermott for taking the time to really understand the technical significance of every issue involved with his projects and on the Statewide Recompete proposal.

Value Award

JOIN THE AV-ATOR TARMAC TEAM!

Become an Alta Vista Brand Ambassador!

Are you passionate about being an AV-ator? Join the AV-ator Tarmac Team!

The Tarmac Team helps us spread the word about Alta Vista news and events throughout the office and within the engineering and outside community. Being part of the Tarmac Team is a big responsibility. But with this responsibility comes big rewards!

Some ways to spread the word:

- Get Social! Email your friends, family, coworkers, and acquaintances and tell them about what's happening at Alta Vista!
- Post or report news items from Alta Vista's social media platforms (LinkedIn, Twitter, Flipboard, and Pinterest) onto your own!
- Sky's the limit! Get creative! Look for opportunities to promote Alta Vista in other, non-traditional ways.

How do you become a Tarmac Team member?

- Send an EMAIL to jmann@altavistasolutions.com detailing what you've done to spread the word about Alta Vista recently and how you plan to participate.

So, what's in it for you?

- Aside from gratitude for your efforts, AV-ator Tarmac Team members will receive special gear throughout the year!

DID YOU KNOW...

The "Chunnel" is a 31.4 mile underwater tunnel that connects France and England. It was first proposed back in 1802 but because the technology was too expensive it had to wait almost another 200 years. When it was completed, the Channel Tunnel had the longest underwater run of any tunnel in existence (over 23.5 miles).

Fact via [BrightHub](#)



ALTA VISTA 2014 HOLIDAY PARTY





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